

# **CAM**

## **TERMS AND CONDITIONS**

1. The seller gives the buyer licence to use, adapt and implement all of the copyright material, programmes and processes included in this manual and its accompanying reference folders for the organisational change methodology referred to as the Contribution Accounting<sup>®</sup> methodology or CAM.

2. This licence is NOT transferable and is intended for the use of the licence holder only. It or parts thereof cannot be resold in any form to a third party without the written consent of the licensor and subject to further licensing at a discounted negotiated rate.

3. On purchase of this licence, no further royalties will be charged on any of the material but subject to 2 above and 4 below.

4. The seller will provide to the buyer a Vendor's licence and copy of the business awareness programme "People and Wealth" and a Vendor's licence and copy of the service orientation programme "Inspired Service" under the terms and conditions stipulated in those licences.

5. The seller will provide the buyer with free remote counselling within the first 2 months of purchase.

6. At an additional fee the seller will provide 5 hours of face to face consulting with the buyer in the Swellendam area or 5 hours consulting with an appointed principal practitioner where and when available. Additional hours required will be charged at normal consulting fees and will be at the discretion of the seller.

7. All costs such as travel, venues, and accommodation applicable to 5 above are for the buyer's account.

8. As part of 6 above the seller will provide 9 months counselling by phone, mail, e-mail, or Skype and thereafter, ongoing counselling at the designer's or principal practitioner's discretion and subject to a consulting fee.

9. The buyer purchases the methodology as is and the seller cannot be held liable for any consequence of or problems relating to presentation, implementation or delivery.

10. The seller does not provide specialised, in-depth or detailed accounting expertise. While professional inputs were solicited to ensure the validity and veracity of measurements in the application of the CAM, further extensions or deeper application is the responsibility of the buyer.

11. The buyer undertakes to read and study all of the relevant material included in this package before the personal session/s or seeking advice from the seller.